

The City of
TEMPLE TERRACE, FLORIDA



*invites your interest
in the position of*

CITY MANAGER



TEMPLE TERRACE
Amazing City. Since 1925.



TEMPLE TERRACE — AN OUTSTANDING OPPORTUNITY



COMMUNITY

The City of Temple Terrace, nicknamed the “Amazing City,” is a rising star in the nationally recognized Tampa Bay area of Florida. Temple Terrace has a population of approximately 25,000 within a 7.39 square-mile area in northeastern Hillsborough County. The family-friendly City is nestled among towering oaks, pines and cypress trees on the banks of the majestic Hillsborough River.

Incorporated in 1925, the City was named for the hybrid “Temple” orange (a cross between the tangerine and sweet orange, named for William Chase Temple) and the terraced terrain bordering the river.

Temple Terrace boasts a unique history. Originally promoted as “Tampa’s most beautiful suburb,” it was one of the nation’s first master-planned golf course communities featuring an elite, country club lifestyle. The golf course, home to the U.S. Professional Hickory Golf Championship, was listed on the National Register of Historic Places in 2012, becoming the first 18-hole golf course in Florida to achieve this prestigious designation.

The community has long held a reputation as one of Tampa Bay’s hidden gems, recognized for its historic collection of 1920s Mediterranean Revival homes and winding, tree-canopied streets. The city is a “Tree City USA” community. Temple Terrace also is the first city in Florida in which the entire community is designated as a Multimodal Transportation District, which encourages walking, bicycling, golf carts and other alternative modes of transportation.

The University of South Florida, Busch Gardens, Adventure Island and the Museum of Science & Industry are just minutes from Temple Terrace. Popular Central Florida attractions such as Disney World, Sea World and Universal Studios are just a short drive to the east.

Today, Temple Terrace is being rediscovered by families and businesses alike. In 2013, CNN Magazine named Temple Terrace one of the best small cities in America to buy a home. And Telecom Park in Temple Terrace is recognized as one of the region’s top commercial business parks.

Add proximity to three major transportation corridors, world-class health science facilities, and the business and financial power of Tampa, and you’ll find that Temple Terrace offers the best of both worlds – a metropolitan sophistication tempered with small-town livability.

Learn more by visiting the official site of the City of Temple Terrace, Florida.

www.templeterrace.com

ABOUT THE GOVERNMENT AND THE POSITION

The City of Temple Terrace operates on a Council/Manager form of government. The Legislative branch of government of the City is comprised of a Mayor and five Council Members elected from the City at large for staggered four-year terms. The Mayor has no vote except to break a tie-vote on the City Council. The City Manager is chosen by the City Council and is the chief executive officer and head of the administrative branch of the City government.

Temple Terrace is a full-service city, including its own Police and Fire department, with 345 employees. The City’s total budget for Fiscal Year 2016 is \$43,553,792 – with the General Fund making up approximately 56% of the total or \$24,402,916.

ABOUT THE CANDIDATE

Temple Terrace is looking for a strong, experienced professional manager who is comfortable working with people from all walks of life. The successful candidate will have outstanding communication skills and understand the need to keep the Mayor and Council Members, equally well informed, readily sharing information and promoting transparency. The new manager will be comfortable telling the Mayor and Council what they need to hear and not just what they want to hear. Temple Terrace is an involved community so the individual will need to be friendly, outgoing and with a sense of humor. The Mayor and Council are looking for someone who will represent the City, maintain an open-door policy, enjoy community involvement and become well known in the community.



The new manager will not micromanage but rather delegate and must be well informed of the day-to-day operations. He or she must be certain that milestones, goals and objectives are met and hold the staff accountable. He/She will take the initiative, be proactive and constantly search for opportunities to enhance the City. The Mayor and Council want a city manager who will build relationships with the elected officials, staff, the county, the education community and residents. They want transparency from the manager and no surprises. The new manager needs to be someone who is an excellent communicator and is willing to have both the easy and critical conversations face to face. The ideal candidate will be someone who listens, is open-minded and does not arrive with preconceived ideas, but is willing to give credit to those who develop new ideas.

The successful candidate should have a Bachelor's Degree in Public or Business Administration, Urban or Regional planning or a related field, with at least 10 years of senior level management experience in a governmental organization. The new city manager will be a member in good standing with ICMA.

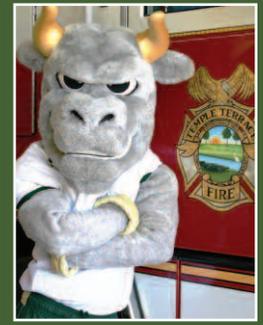
The new city manager will have the following Knowledge, Skills, and Abilities:

- Demonstrated knowledge of Economic Development and Growth Management.
- Excellent working knowledge of finance and budgeting.
- Collaborative approach and a team builder.
- Focused and results-oriented with a commitment to excellence.
- A strong leader and good manager with excellent negotiation skills.
- A good grasp of Redevelopment and Community Redevelopment while being committed to Historic Preservation.
- An understanding of and commitment to diversity in the organization.
- A demonstrated ability to successfully work with other legislative bodies, elected and appointed officials; county, state, federal and other agencies.

RESIDENCY

The new city manager will be required to establish his/her residence inside the City limits within six months of appointment.





COMPENSATION AND BENEFITS

The starting salary is expected to be within a range of \$130,000 to \$155,000 annually; however, the Mayor and City Council are committed to a starting salary that will be market competitive, depending on the experience and qualifications of the selected individual. In addition, the City expects to provide an excellent fringe benefit package to the successful candidate. Reasonable relocation expenses will also be provided to the successful candidate.

HOW TO APPLY

For additional information on this outstanding opportunity, please contact W. D. Higginbotham, Jr., Senior Vice President, The Mercer Group, Inc. at 727-214-8673, WDHiggin@mercergroupinc.com

A letter of interest and resume should be sent electronically by the close of business, May 20, 2016 to:

**W. D. Higginbotham, Jr.
Senior Vice President
The Mercer Group, Inc.
Email - WDHiggin@mercergroupinc.com**

Resumes are subject to the provisions of Florida Public Records Statutes.

The City of Temple Terrace is a drug-free workplace. A pre-employment drug screen, criminal history background investigation, and a driver's license verification may be conducted.

The City of Temple Terrace, Florida, is an Equal Opportunity Employer. The City of Temple Terrace does not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, political ideas, or disability in employment or in the provision of services.

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